

Our company is an online tool used for creating maps of relations between employees in the form of clear graphs. Knowledge about the company's informal structure facilitates the process of making the right managerial decisions, reducing labour costs, as well as change management within the organisation. Our product is addressed mainly to the board members, management staff and HR specialists.

CASE STUDY

On the basis of research published or.
The Hidden Power of Social Networks: Understanding Herr Work Really Sets Done in Organizations. Andrew Parker, Rob Cross, Harvard Business Press, Birston, 2014.

(how actually it looks) Zieliński FORMAL STRUCTURE ow formally it looks) SERIOR VICE-PRESIDENT Mapping relations presents informal structure - cooperation between employees. Kowalski Lewandowski C RESEARCH PRODUCTION Kowalczyk Kamiński SENSOR VICE-PRESIDENT THE PROCESS RESULTS Kozłowski O Nowak IN CREATING VISUALIZATION OF ACTUAL WORK STRUCTURE. PRODUCTION Wisniewski Jankowski

Wojcik

Kaminski is placed in the centre of information network although his formal position is relatively low.

Szymański

INFORMAL STRUCTURE

Employee who has low position in formal structure plays a key role in company's communication.

Wożniak